

EQUAL EMPLOYMENT OPPORTUNITY

Notification of Job Vacancies

Idavend Company, Inc., licensee of KRLC(AM), KMOK(FM), and KVTY(FM), is an equal opportunity employer. Idavend Company provides notification of full-time job vacancies to organizations assisting job seekers. Any organization which would like to receive notification of job openings at our stations should contact us and request to be included on our employment opportunity notification list. Organizations can make such requests by mail 805 Stewart Ave. Lewiston, ID 93501, fax 208-7453-4440, or e-mail mprasil@idavend.com. When making such requests please provide us with the name of the organization, the address, the phone number, the fax number, and the name of the contact representative to whom notifications should be sent. Script above is running once a day on all three stations

Full-Time Job Openings

Annual EEO Public File Report

EEO PUBLIC FILE REPORT

A. Employment Unit Covered

KRLC-AM, KMOK-FM, KVTY-FM

B. Reporting Period

June 1, 2017 -May 31, 2018

C. Full-Time Vacancies Filled During Reporting Period

(1)	Job Title: Marketing Consultant	Date Filled: 01-02-2018
(2)	Job Title: Marketing Consultant	Date Filled: 05-16-2018

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy
 (Organizations entitled to notification identified by *).

1. Job Title: Marketing Consultant

Date Filled: 01-02-2018 Erin

Recruitment Source	Contact Person	Address	Phone	Hired
Lewiston Morning Tribune and Tribune on-line	Mary Burger	mberger@lmtribune.com	208-743-9411	
Idavend Broadcasting	Melva Prasil	805 Stewart Ave. Lewiston, ID	208-743-1551	2 No
Craig's List Lewiston				
LCSC Career Development	Debra Lybyer	dlybyer@lcsc.edu 500 8 th Ave. Lewiston	208-792-2298	
WSU Career Services *	Joe Sampson	Joe.sampson@wsu.edu		
U of I Career Development	Bob Kesler	jobs@uidaho.edu	208-885-6424	
*U of I School of Mass Media	Glenn Mosley	gmosley@uidaho.edu		
U of I Career Services	Denise Bennett	deniseb@uidaho.edu		
Nez Perce Tribe TERO office	Lita Ferguson	litaf@nezperce.org		
WSU Career Services*	Denise Blacker	blackerd@wsu.edu		
WSU Career Services	Lisa Laughter	laughter@wsu.edu		
Web site		inlandnorthwestradio		
Referral	Rob Prasil			1 Yes

Total number of interviewees from all sources for this position: 3

2. Job Title: Marketing Consultant

Date Filled: 05-16-2018 Travis

Recruitment Source	Contact Person	Address	Phone	Hired
Lewiston Morning Tribune and Tribune on-line	Mary Burger	mberger@lmtribune.com	208-743-9411	
Idavend Broadcasting	Melva Prasil	805 Stewart Ave. Lewiston, ID	208-743-1551	2-no
Craig's List Lewiston				2 no
LCSC Career Development	Debra Lybyer	dlybyer@lcsc.edu 500 8 th Ave. Lewiston	208-792-2298	
U of I Career Development	Bob Kesler	jobs@uidaho.edu	208-885-6424	
*U of I School of Mass Media	Glenn Mosley	gmosley@uidaho.edu		
U of I Career Services	Denise Bennett	deniseb@uidaho.edu		
Nez Perce Tribe TERO office	Lita Ferguson	litaf@nezperce.org		
WSU Career Services*	Denise Blacker	blackerd@wsu.edu		
WSU Career Services	Lisa Laughter	laughter@wsu.edu		
Web site		inlandnorthwestradio		
Referral	Jon Carson	INW Broadcasting		1-yes

Total number of interviewees from all sources for this position:

E. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Reporting Period: 5

F. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources: 8

Recruitment Source	Contact Person	Address	Phone	Hired
Lewiston Morning Tribune and Tribune on-line	Mary Burger		208-743-9411	
Idavend Broadcasting	Melva Prasil	805 Stewart Ave. Lewiston, ID	208-743-1551	4-no
Craig's List				2-no
LCSC Career Development	Debra Lybyer	dlybyer@lsc.edu 500 8th Ave. Lewiston	208-792-2298	
WSU Career Services *	Glen Johnson	galjohns@wsu.edu		
U of I Career Development	Bob Kesler	P O Box 441101 Moscow, ID jobs@uidaho.edu	208-885-6424	
*U of I School of Mass Media	Glenn Mosley	gmosley@uidaho.edu		
U of I Career Services	Denise Bennett	deniseb@uidaho.edu		
Nez Perce Tribe TERO office	Lita Ferguson	litaf@nezperce.org		
WSU Career Services	Denise Blacker	blackerd@wsu.edu		
WSU Career Services	Sandra Brabb	brabb@wsu.edu		
Employee Referral				2 yes
Linked In				

G. Outreach Activities Performed During the Reporting Period

Initiative	Scope of Participation and Location	Station Staff Involved
WSU Fall Career Expo &CEA Technical Career Fair Oct 3, 2017	spent the day discussing career opportunities and searching for intern candidates	Jon Carson, Morgan Carson Promotions Directors
U of I Fall Career Fair Oct 4, 2017	spent the day discussing career opportunities and searching for intern candidates	Jon Carson, Morgan Carson Promotions Directors
Spring WSU Career Expo Feb 6, 2018	spent the day discussing career opportunities and searching for intern candidates	Jon Carson Promotion Director
U of I All Majors Career Fair February 7, 2018	spent the day discussing career opportunities and searching for intern candidates	Jon Carson Promotion Director
Career Fair LCSC Oct 112, 2017	spent the day discussing career opportunities and searching for intern candidates	Jon Carson Director of Promotions, Morgan Carson Promotion Director, IVB
Oct 26, 2017 Conference for the Greater Good in Spokane	Talked about opportunities for nonprofit organizations to work with the station and promoting radio	Jon Carson Director of Promotions, Morgan Carson Promotion Director, IVB
Job Shadow on 9/28/2017 and Feb 26, 2018	Station tour and meeting with each department	Alex Bensching Y105 Program Director

