

EQUAL EMPLOYMENT OPPORTUNITY

Notification of Job Vacancies

Inland Northwest Broadcasting licensee of KZZL-FM, KRAO-FM, KCLX-AM, and KMAX-AM is an equal opportunity employer. Inland Northwest Broadcasting provides notification of full-time job vacancies to organizations assisting job seekers. Any organization who would like to receive notification of job openings at our stations should contact us and request to be included on our employment opportunity notification list. Organizations can make such requests by mail P O Box 8849, Moscow, ID 83843, fax 208-7453-4440, or e-mail mprasil@idavend.com. When making such requests please provide us with the name of the organization, the address, the phone number, the fax number, and the name of the contact representative to whom notifications should be sent.

Script above is running once a day on all four stations

Full-Time Job Openings

Annual EEO Public File Report

EEO PUBLIC FILE REPORT

A. **Employment Unit Covered**

KZZL-FM, KRAO-FM, KCLX-AM, and KMAX-AM

B. **Reporting Period**

October 1, 2017- September 30, 2018

C. **Full-Time Vacancies Filled During Reporting Period**

(1) **Job Title:** Promotions Director **Date Filled:** March 15, 2018

(2) **Job Title:** **Date Filled:**

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy
 (Organizations entitled to notification identified by *.)

1. Job Title: Promotion Director Date Filled: March 15, 2018 Deinika

Recruitment Source	Contact Person	Address	Phone	
LCSC Career Development*	Debra Lybyer	dlybyer@lcsc.edu	208-792-2298	
U of I Career Services *	Bob Kesler	jobs@uidaho.edu	208-885-6424	
*U of I School of Mass Media	Glenn Mosley	gmosley@uidaho.edu		
INW Radio/KRPL, Inc	Melva Prasil	jobs@inlandradio.com	208-882-2551	
Moscow Daily News/LMT	Yvette Cosby	class@dnews.com / ycosby@lmtribune.com		
Nez Perce Tribe TERO	Lita Ferguson	litaf@nezperce.org	208-843-7365	
U of I Career Services	Denise Bennett	deniseb@uidaho.edu		
Craig's List Moscow/Lewis ton				2 no
Word of Mouth		Were part time employees at sister station		3 no 1 yes
Referral from former employee				

Total number of interviewees from all sources for this position: 6

E. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Reporting Period: 6

F. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources:

Recruitment Source	Contact Person	Address	Phone	Hired
Lewiston Morning Tribune and Tribune on line	Mary Burger	mberger@lmtribune.com	208-743-9411	
LCSC Career Development*	Debra Lybyer	dlybyer@lsc.edu	208-792-2298	
WSU Career Services *	Twila Brown	twila@mail.wsu.edu		
U of I Career Services *	Bob Kesler	jobs@uidaho.edu	208-885-6424	
*U of I School of Mass Media	Glenn Mosley	gmosley@uidaho.edu		
INW Radio/KRPL, Inc	Melva Prasil	jobs@inlandradio.com	208-882-2551	
Moscow Daily News	Brett Hogaboam	class@dnews.com		
Nez Perce Tribe TERO	Lita Ferguson	lita@nezperce.org	208-843-7365	
U of I Career Services	Denise Bennett	deniseb@uidaho.edu		
Craig's List				2 no
WSU Career Services	Glen Johnson	galjohns@wsu.edu		
U of I career fair Oct 2012				
Word of Mouth		We part time employees		3 no 1 yes
Moscow Daily News	Mary Burger	class@dnews.com		
Employee referral				
Career Fair U of I				

G. Outreach Activities Performed During the Reporting Period

Initiative	Scope of Participation and Location	Station Staff Involved
U of I Fall Expo Tue Oct 3, 2017	spent the day discussing career opportunities and searching for intern candidates	Jon Carson Promotion Director
Spring WSU Career Expo Feb 6, 2018	spent the day discussing career opportunities and searching for intern candidates	Jon Carson Promotion Director
Fall WSU Career Expo Oct 4, 2017	spent the day discussing career opportunities and searching for intern candidates	Jon Carson Promotion Director
U of I All Majors Career Fair, Feb 7, 2018	spent the day discussing career opportunities and searching for intern candidates	Jon Carson, Promotion Director
Feb 9, 2018 U of I	Lecture on how sales team prospects and qualify advertisers	Jon Carson Promotion Director
Internship U of I ROTC student	Spent summer working through sales, production, promotions, and board op to learn all aspects of radio and career possibilities	Jon Carson Sales manager Denika Ringling Promotions Shad Spreiter, Operations manager
Internship WSU ROTC student	Spent summer working through sales, production, promotions, and board op to learn all aspects of radio and career possibilities	Jon Carson Sales manager Denika Ringling Promotions Shad Spreiter, Operations manager

South East Washington Economic Development Agency July 11, 2018	Speak on traditional marketing and Advertising And how to Identifying your audience, Message, and options	Jon Carson Promotions Director
October 26, 2017 Conference for the Greater Good Spokane, WA hosted by the Washington Association of Nonprofits	Publicize opportunities for non profit organizations have to work with our station groups	John Carson Promotions Director