

EQUAL EMPLOYMENT OPPORTUNITY

Notification of Job Vacancies

Inland Northwest Broadcasting licensee of KZZL-FM, KRAO-FM, KCLX-AM, and KMAX-AM is an equal opportunity employer. Inland Northwest Broadcasting provides notification of full-time job vacancies to organizations assisting job seekers. Any organization who would like to receive notification of job openings at our stations should contact us and request to be included on our employment opportunity notification list. Organizations can make such requests by mail P O Box 8849, Moscow, ID 83843, fax 208-7453-4440, or e-mail mprasil@idavend.com. When making such requests please provide us with the name of the organization, the address, the phone number, the fax number, and the name of the contact representative to whom notifications should be sent.

Script above is running once a day on all four stations

Full-Time Job Openings

Zero

Annual EEO Public File Report

EEO PUBLIC FILE REPORT

A. **Employment Unit Covered**

KZZL-FM, KRAO-FM, KCLX-AM, and KMAX-AM

B. **Reporting Period**

October 1, 2017-September 30, 2019

C. **Full-Time Vacancies Filled During Reporting Period**

(1)	Job Title	Date Filled:
(2)	Job Title:	Date Filled:

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

(Organizations entitled to notification identified by *.)

1. Job Title:		Date Filled:		
Recruitment Source	Contact Person	Address	Phone	
LCSC Career Development*	Debra Lybyer	dlybyer@lcsc.edu	208-792-2298	
U of I Career Services *	Bob Kesler	jobs@uidaho.edu	208-885-6424	
*U of I School of Mass Media	Glenn Mosley	gmosley@uidaho.edu		
INW Radio/KRPL, Inc	Melva Prasil	jobs@inlandradio.com	208-882-2551	
Moscow Daily News/LMT	Yvette Cosby	class@dnews.com / ycosby@lmtribune.com		
Nez Perce Tribe TERO	Lita Ferguson	litaf@nezperce.org	208-843-7365	
U of I Career Services	Denise Bennett	deniseb@uidaho.edu		
Craig's List Moscow/Lewis ton				
Word of Mouth		Were part time employees at sister station		
Referral from former employee				

Total number of interviewees from all sources for this position:

E. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Reporting Period: 0

F. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources: 0

Recruitment Source	Contact Person	Address	Phone	Hired
Lewiston Morning Tribune and Tribune on line	Mary Burger	mberger@lmtribune.com	208-743-9411	
LCSC Career Development*	Debra Lybyer	dlybyer@lsc.edu	208-792-2298	
WSU Career Services *	Twila Brown	twila@mail.wsu.edu		
U of I Career Services *	Bob Kesler	jobs@uidaho.edu	208-885-6424	
*U of I School of Mass Media	Glenn Mosley	gmosley@uidaho.edu		
INW Radio/KRPL, Inc	Melva Prasil	jobs@inlandradio.com	208-882-2551	
Moscow Daily News	Brett Hogaboam	class@dnews.com		
Nez Perce Tribe TERO	Lita Ferguson	litaf@nezperce.org	208-843-7365	
U of I Career Services	Denise Bennett	deniseb@uidaho.edu		
Craig's List				
WSU Career Services	Glen Johnson	galjohns@wsu.edu		
U of I career fair Oct 2012				
Word of Mouth		We part time employees		
Moscow Daily News	Mary Burger	class@dnews.com		
Employee referral				
Career Fair U of I				

G. Outreach Activities Performed During the Reporting Period

Initiative	Scope of Participation and Location	Station Staff Involved
U of I Fall Expo Tue Oct 3, 2018	spent the day discussing career opportunities and searching for intern candidates	Jon Carson, General Sales Manager
Spring WSU Career Expo Feb 5, 2019	spent the day discussing career opportunities and searching for intern candidates	Jon Carson, General Sales Manager
Fall WSU Career Expo Oct 1, 2018	spent the day discussing career opportunities and searching for intern candidates	Jon Carson, General Sales Manager
U of I All Majors Career Fair, Feb 6, 2019	spent the day discussing career opportunities and searching for intern candidates	Jon Carson, General Sales Manager
Career Fair Nez Perce Tribe Career and Job Fair March 4, 2019	Spent the day discussing career opportunities in radio and searching for intern candidates	Dineka Ringling, Promotions Director
Internship WSU Junior, Dawson Dormeir	Spent summer working through sales, production, promotions, and board op to learn all aspects of radio and career possibilities	Jon Carson Sales manager Denika Ringling Promotions Steve Shannon Operations manager
Oct 27, 2018 Idaho Assoc of Student Journalists "Media Day" at U of I	Spoke to a group of high school students about the process of how we work with and advise our clients.	Jon Carson Promotions Director
March 25, 2019 Colfax High School Future Business Leaders of America	Read and gave feedback on scripts for the Washington State Championship competition live broadcasts	Kelly Livingston, News manager
April 5, 2019 Colfax High School Future Business Leaders of America students	Toured Station and practiced reading techniques and presentation style in prep for competition	Kelly Livingston, News manager

