

## EQUAL EMPLOYMENT OPPORTUNITY

### Notification of Job Vacancies

Idavend Company, Inc., licensee of KRLC(AM), KMOK(FM), and KVTY(FM), is an equal opportunity employer. Idavend Company provides notification of full-time job vacancies to organizations assisting job seekers. Any organization which would like to receive notification of job openings at our stations should contact us and request to be included on our employment opportunity notification list. Organizations can make such requests by mail 805 Stewart Ave. Lewiston, ID 93501, fax 208-7453-4440, or e-mail mprasil@idavend.com. When making such requests please provide us with the name of the organization, the address, the phone number, the fax number, and the name of the contact representative to whom notifications should be sent. Script above is running once a day on all three stations

### Full-Time Job Openings

there were no openings

### Annual EEO Public File Report

## **EEO PUBLIC FILE REPORT**

### **A. Employment Unit Covered**

KRLC-AM, KMOK-FM, KVTY-FM

### **B. Reporting Period**

June 1, 2019 -May 31, 2020

### **C. Full-Time Vacancies Filled During Reporting Period**

- (1) **Job Title: Date Filled:**
- (2) **Job Title: Date Filled:**

**D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy**  
(Organizations entitled to notification identified by \*).

1. Job Title:		Date filled:		
Recruitment Source	Contact Person	Address	Phone	Hired
Lewiston Morning Tribune and Tribune on-line	Mary Burger	<a href="mailto:mberger@lmtribune.com">mberger@lmtribune.com</a>	208-743-9411	
Idavend Broadcasting	Melva Prasil	805 Stewart Ave. Lewiston, ID	208-743-1551	
Craig's List Lewiston				
LCSC Career Development	Debra Lybyer	<a href="mailto:dlybyer@lcsc.edu">dlybyer@lcsc.edu</a> 500 8 <sup>th</sup> Ave. Lewiston	208-792-2298	
WSU Career Services *	Joe Sampson	<a href="mailto:Joe.sampson@wsu.edu">Joe.sampson@wsu.edu</a>		
U of I Career Development	Bob Kesler	<a href="mailto:jobs@uidaho.edu">jobs@uidaho.edu</a>	208-885-6424	
*U of I School of Mass Media	Glenn Mosley	<a href="mailto:gmosley@uidaho.edu">gmosley@uidaho.edu</a>		
U of I Career Services	Denise Bennett	<a href="mailto:deniseb@uidaho.edu">deniseb@uidaho.edu</a>		
Nez Perce Tribe TERO office	Lita Ferguson	<a href="mailto:litaf@nezperce.org">litaf@nezperce.org</a>		
WSU Career Services*	Denise Blacker	<a href="mailto:blackerd@wsu.edu">blackerd@wsu.edu</a>		
WSU Career Services	Lisa Laughter	<a href="mailto:laughter@wsu.edu">laughter@wsu.edu</a>		
Web site		<a href="http://inlandnorthwestradio">inlandnorthwestradio</a>		
Referral	Rob Prasil			

Total number of interviewees from all sources for this position:

**E. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Reporting Period:**

**F. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources: 8**

<b>Recruitment Source</b>	<b>Contact Person</b>	<b>Address</b>	<b>Phone</b>	<b>Hired</b>
<b>Lewiston Morning Tribune and Tribune on-line</b>	Mary Burger		208-743-9411	
<b>Idavend Broadcasting</b>	Melva Prasil		208-743-1551	
<b>Craig's List</b>				
<b>LCSC Career Development</b>	Debra Lybyer	<a href="mailto:dlybyer@lcsc.edu">dlybyer@lcsc.edu</a> 500 8 <sup>th</sup> Ave. Lewiston	208-792-2298	
<b>WSU Career Services *</b>	Glen Johnson	<a href="mailto:galjohns@wsu.edu">galjohns@wsu.edu</a>		
<b>U of I Career Development</b>	Bob Kesler	P O Box 441101 Moscow, ID <a href="mailto:jobs@uidaho.edu">jobs@uidaho.edu</a>	208-885-6424	
<b>*U of I School of Mass Media</b>	Glenn Mosley	<a href="mailto:gmosley@uidaho.edu">gmosley@uidaho.edu</a>		
<b>U of I Career Services</b>	Denise Bennett	<a href="mailto:deniseb@uidaho.edu">deniseb@uidaho.edu</a>		
<b>Nez Perce Tribe TERO office</b>	Lita Ferguson	<a href="mailto:litaf@nezperce.org">litaf@nezperce.org</a>		
<b>WSU Career Services</b>	Denise Blacker	<a href="mailto:blackerd@wsu.edu">blackerd@wsu.edu</a>		
<b>WSU Career Services</b>	Sandra Brabb	<a href="mailto:brabb@wsu.edu">brabb@wsu.edu</a>		
<b>Employee Referral</b>				

**G. Outreach Activities Performed During the Reporting Period**

<b>Initiative</b>	<b>Scope of Participation and Location</b>	<b>Station Staff Involved</b>
WSU Fall Career Expo &CEA Technical Career Fair Oct 1,2019	spent the day discussing career opportunities and searching for intern candidates	JonCarson, Director of sales Morgan Carson, Promotions Director
U of I Fall Career Fair Oct 2,2019	spent the day discussing career opportunities and searching for intern candidates	Jon Carson, Director of Sales Morgan Carson Promotions Director
LCSC Career Day Oct 3, 2019	spent the day discussing career opportunities and searching for intern candidates	Morgan Carson Promotion Director Jon Carson, director of sales
Dr. SeussDay at Highland Elementary. Discussion of jobs available in radio and how to get them	Read to class then talked about radio, job requirements, education, community involvement	Alex Benschung Y105 Program Director
Disabilty Action Center Career Mentoring Day 3 students participated in an all day event	Station tour and meeting with each department to learn job responsibilities.	Alex Benschung Y105 Program Director and other staff

