

## EQUAL EMPLOYMENT OPPORTUNITY

### Notification of Job Vacancies

KRPL, Inc., licensee of KRPL-AM, and KZFN-FM, is an equal opportunity employer. KRPL, Inc. provides notification of full-time job vacancies to organizations assisting job seekers. Any organization which would like to receive notification of job openings at our stations should contact us and request to be included on our employment opportunity notification list. Organizations can make such requests by mail 805 Stewart Ave. Lewiston, ID 93501, fax 208-7453-4440, or e-mail mprasil@idavend.com. When making such requests please provide us with the name of the organization, the address, the phone number, the fax number, and the name of the contact representative to whom notifications should be sent.

Script above is running once a day on both stations

### Full-Time Job Openings

No position were filled

### Annual EEO Public File Report

## **EEO PUBLIC FILE REPORT**

### **A. Employment Unit Covered**

KRPL-AM, KZFN-FM

### **B. Reporting Period**

June 1, 2019 – May 31, 2020

### **C. Full-Time Vacancies Filled During Reporting Period**

(1) None

### **D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy** (Organizations entitled to notification identified by \*.)

| Recruitment Source           | Contact Person | Address  | filled: | Phone        | Hired |
|------------------------------|----------------|--|---------|--------------|-------|
| INW/KRPL Broadcasting        | Melva Prasil   | Moscow, ID   |         | 208-882-2551 |       |
| Moscow Daily News            | Mary Burger    | P O Box 374 Lewiston, ID<br><a href="mailto:mberger@lmtribune.com">mberger@lmtribune.com</a> |         |              |       |
| LCSC Career Development      | Debra Lybyer   | <a href="mailto:dlybyer@lsc.edu">dlybyer@lsc.edu</a><br>500 8 <sup>th</sup> Ave. Lewiston    |         | 208-792-2298 |       |
| U of I Career Services       |                |  |         |              |       |
| *U of I School of Mass Media |                |  |         |              |       |
| U of I Career Services       |                |  |         |              |       |
| Nez Perce Tribe Tero office  | Glenn Mosley   | <a href="mailto:gmosley@uidaho.edu">gmosley@uidaho.edu</a>                                   |         |              |       |
|                              | Denise Bennett | <a href="mailto:deniseb@uidaho.edu">deniseb@uidaho.edu</a>                                   |         |              |       |
| Craig's List                 | Lita Ferguson  | <a href="mailto:litaf@nezperce.org">litaf@nezperce.org</a>                                   |         |              |       |
| Lewiston Morning Tribune     |                |  |         |              |       |
| Indeed.com                   |                |  |         |              |       |
| Internal application         |                |  |         |              |       |
|                              |                |  |         |              |       |

**Total number of interviewees from all sources for this position: 0**

**E.. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Reporting Period: 0**

**F. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources**

| <b>Recruitment Source</b>           | <b>Contact Person</b> | <b>Address</b>   | <b>Phone</b>        | <b>Interviewed</b> |
|-------------------------------------|-----------------------|--|---------------------|--------------------|
| <b>Lewiston Morning Tribune</b>     | <b>Mary Burger</b>    | <a href="mailto:mberger@lmtribune.com"><u>mberger@lmtribune.com</u></a>                                    | <b>208-743-9411</b> |                    |
| <b>Idavend Broadcasting</b>         | <b>Melva Prasil</b>   | <b>805 Stewart Ave.<br/>Lewiston, ID</b>   | <b>208-743-1551</b> |                    |
| <b>INW/KRPL Broadcasting</b>        | <b>Melva Prasil</b>   | <b>Moscow, ID</b>  | <b>208-882-2551</b> |                    |
| <b>Moscow Daily News</b>            | <b>Mary Burger</b>    | <b>P O Box 374 Lewiston, ID</b><br><a href="mailto:mberger@lmtribune.com"><u>mberger@lmtribune.com</u></a> |                     |                    |
| <b>LCSC Career Development</b>      | <b>Debra Lybyer</b>   | <a href="mailto:dlybyer@lsc.edu"><u>dlybyer@lsc.edu</u></a><br><b>500 8<sup>th</sup> Ave. Lewiston</b>     | <b>208-792-2298</b> |                    |
| <b>Indeed.com</b>                   |                       |  |                     |                    |
| <b>U of I Career Services</b>       | <b>Bob Kesler</b>     | <a href="mailto:jobs@uidaho.edu"><u>jobs@uidaho.edu</u></a>  |                     |                    |
| <b>*U of I School of Mass Media</b> | <b>Glenn Mosley</b>   | <a href="mailto:gmosley@uidaho.edu"><u>gmosley@uidaho.edu</u></a>  |                     |                    |
| <b>U of I Career Services</b>       | <b>Denise Bennett</b> | <a href="mailto:deniseb@uidaho.edu"><u>deniseb@uidaho.edu</u></a>  |                     |                    |
| <b>Nez Perce Tribe Tero office</b>  | <b>Lita Ferguson</b>  | <a href="mailto:litaf@nezperce.org"><u>litaf@nezperce.org</u></a>  |                     |                    |
| <b>Craig's List</b>                 |                       |  |                     |                    |
| <b>Internal Interviews</b>          |                       |  |                     |                    |
|                                     |                       |  |                     |                    |

**G. Outreach Activities Performed During the Reporting Period**

| <b>Initiative</b>   | <b>Scope of Participation and Location</b>  | <b>Station Staff Involved</b>                                       |
|---|---|---|
| WSU Fall 2019 Career Expo &CEA Technical Career Fair<br>Oct 1, 2019 | Spent the day discussing career opportunities and searching for intern candidates                               | Morgan Carson, Promotion Director<br>Jon Carson, Director of Sales  |
| U of I Fall Career Fair<br>Oct 2, 2019                              | Spent the day discussing career opportunities and searching for intern candidates                               | MorganCarson, Promotion Director<br>John Carson, Director of Sales  |
| LCSC Career Fair Oct 3, 2019  | Spent the day discussing career opportunities and searching for intern candidates                               | Morgan Carson, Promotion Director<br>Jon Carson, Director of Sales  |
| June 2019 Idaho State 4-H conference held at the radio station      | Indepth station tour, recording audio, breakout sessions with staff including sports,program.and news directors | Steve Shannon Program Director KRPL<br>Jon Carson Director of sales |
|   |   |   |