

EQUAL EMPLOYMENT OPPORTUNITY

Notification of Job Vacancies

Idavend Company, Inc., licensee of KRLC(AM), KMOK(FM), and KVTY(FM), is an equal opportunity employer. Idavend Company provides notification of full-time job vacancies to organizations assisting job seekers. Any organization which would like to receive notification of job openings at our stations should contact us and request to be included on our employment opportunity notification list. Organizations can make such requests by mail 805 Stewart Ave. Lewiston, ID 93501, fax 208-7453-4440, or e-mail mprasil@idavend.com. When making such requests please provide us with the name of the organization, the address, the phone number, the fax number, and the name of the contact representative to whom notifications should be sent. Script above is running once a day on all three stations

Full-Time Job Openings

there were no openings

Annual EEO Public File Report

EEO PUBLIC FILE REPORT

A. Employment Unit Covered

KRLC-AM, KMOK-FM, KVTY-FM

B. Reporting Period

June 1, 2020 -May 31, 2021

C. Full-Time Vacancies Filled During Reporting Period

(1) Job Title: 0 Date Filled: 0

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy
 (Organizations entitled to notification identified by *).

1. Job Title:		Date filled:		
Recruitment Source	Contact Person	Address	Phone	Hired
Lewiston Morning Tribune and Tribune on-line	Mary Burger	mberger@lmtribune.com	208-743-9411	
Idavend Broadcasting	Melva Prasil	805 Stewart Ave. Lewiston, ID	208-743-1551	
Craig's List Lewiston				
LCSC Career Development	Debra Lybyer	dlybyer@lcsc.edu 500 8 th Ave. Lewiston	208-792-2298	
WSU Career Services *	Joe Sampson	Joe.sampson@wsu.edu		
U of I Career Development	Bob Kesler	jobs@uidaho.edu	208-885-6424	
*U of I School of Mass Media	Glenn Mosley	gmosley@uidaho.edu		
U of I Career Services	Denise Bennett	deniseb@uidaho.edu		
Nez Perce Tribe TERO office	Lita Ferguson	litaf@nezperce.org		
WSU Career Services*	Denise Blacker	blackerd@wsu.edu		
WSU Career Services	Lisa Laughter	laughter@wsu.edu		
Web site		inlandnorthwestradio		
Referral	Rob Prasil			

Total number of interviewees from all sources for this position:

E. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Reporting Period:

F. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources: 8

Recruitment Source	Contact Person	Address	Phone	Hired
Lewiston Morning Tribune and Tribune on-line	Mary Burger		208-743-9411	
Idavend Broadcasting	Melva Prasil		208-743-1551	
Craig's List				
LCSC Career Development	Debra Lybyer	dlybyer@lsc.edu 500 8th Ave. Lewiston	208-792-2298	
WSU Career Services *	Glen Johnson	galjohns@wsu.edu		
U of I Career Development	Bob Kesler	P O Box 441101 Moscow, ID jobs@uidaho.edu	208-885-6424	
*U of I School of Mass Media	Glenn Mosley	gmosley@uidaho.edu		
U of I Career Services	Denise Bennett	deniseb@uidaho.edu		
Nez Perce Tribe TERO office	Lita Ferguson	litaf@nezperce.org		
WSU Career Services	Denise Blacker	blackerd@wsu.edu		
WSU Career Services	Sandra Brabb	brabb@wsu.edu		
Employee Referral				

G. Outreach Activities Performed During the Reporting Period

Initiative	Scope of Participation and Location	Station Staff Involved
October 20,2020 University of Idaho Virtual Career Fair	Employers attended virtually to promote jobs in radio. Jon met with six students during one on one virtual meetings	Jon Carson, Director of Sales Morgan Carson Promotions Director
Due to COVID-19 several of our normal activities were not possible such as station tours, and job shadowing		
Presentation to U of I Journalism and Mass Media JAMM252 Advertising Campaign Course.	Jon talked about our process for careers in media, marketing and advertising. He shared an example of a client proposal.	Jon Carson, Sales Managaer