

EQUAL EMPLOYMENT OPPORTUNITY

Notification of Job Vacancies

KRPL, Inc., licensee of KRPL-AM, and KZFN-FM, is an equal opportunity employer. KRPL, Inc. provides notification of full-time job vacancies to organizations assisting job seekers. Any organization which would like to receive notification of job openings at our stations should contact us and request to be included on our employment opportunity notification list. Organizations can make such requests by mail 805 Stewart Ave. Lewiston, ID 93501, fax 208-7453-4440, or e-mail mprasil@idavend.com. When making such requests please provide us with the name of the organization, the address, the phone number, the fax number, and the name of the contact representative to whom notifications should be sent.

Script above is running once a day on both stations

Full-Time Job Openings

No position were filled

Annual EEO Public File Report

EEO PUBLIC FILE REPORT

A. Employment Unit Covered

KRPL-AM, KZFN-FM

B. Reporting Period

June 1, 2020 – May 31, 2021

C. Full-Time Vacancies Filled During Reporting Period

No positions were filled

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy (Organizations entitled to notification identified by *.)

Position: **Date filled:**

Recruitment Source	Contact Person	Address		Phone	Hired
INW/KRPL Broadcasting	Melva Prasil	Moscow, ID		208-882-2551	
Moscow Daily News	Mary Burger	P O Box 374 Lewiston, ID mberger@lmtribune.com			
LCSC Career Development	Debra Lybyer	dlybyer@lsc.edu 500 8 th Ave. Lewiston		208-792-2298	
WSU Career Services *	Denise Blacker	blackerd@wsu.edu			
U of I Career Services	Bob Kesler	jobs@uidaho.edu			
WSU Career Services	Glen Johnson	galjohns@wsu.edu			
*U of I School of Mass Media	Glenn Mosley	gmosley@uidaho.edu			
U of I Career Services	Denise Bennett	deniseb@uidaho.edu			
Nez Perce Tribe Tero office	Lita Ferguson	litaf@nezperce.org			
WSU Career Services	Sandra Brabb	brabb@wsu.edu			
Craig's List					
Part time interviews					

Total number of interviewees from all sources for this position:

E. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Reporting Period:

F. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources

Recruitment Source	Contact Person	Address	Phone	Interviewed
Lewiston Morning Tribune	Mary Burger	mberger@lmtribune.com	208-743-9411	0
Idavend Broadcasting	Melva Prasil	805 Stewart Ave. Lewiston, ID	208-743-1551	0
INW/KRPL Broadcasting	Melva Prasil	Moscow, ID	208-882-2551	0
Moscow Daily News	Mary Burger	P O Box 374 Lewiston, ID mberger@lmtribune.com		0
LCSC Career Development	Debra Lybyer	dlybyer@lsc.edu 500 8 th Ave. Lewiston	208-792-2298	0
WSU Career Services *	Twila Brown	twila@mail.wsu.edu		0
U of I Career Services	Bob Kesler	jobs@uidaho.edu		0
WSU Career Services	Glen Johnson	galjohns@wsu.edu		0
*U of I School of Mass Media	Glenn Mosley	gmosley@uidaho.edu		0
U of I Career Services	Denise Bennett	deniseb@uidaho.edu		0
Nez Perce Tribe Tero office	Lita Ferguson	litaf@nezperce.org		0
Craig's List				0
Part Time Interviews				0

G. Outreach Activities Performed During the Reporting Period

Initiative	Scope of Participation and Location	Station Staff Involved
October 20, 2020 University of Idaho Virtual Career Fair	Employees attended virtually to promote jobs in radio Jon met with six students during one on one virtual meetings	Jon Carson, Sales Manager
Due to COVID-19 several of our normal activities were not possible such as station tours, job shadowing, and intern programs.		
Presentation to U of I Journalism and Mass Media JAMM252 Advertising Campaign course.	Jon talked about our process careers in media, marketing and advertising and he shared an example of a client proposal.	Jon Carson, Sales Manager