

EQUAL EMPLOYMENT OPPORTUNITY

Notification of Job Vacancies

Inland Northwest Broadcasting licensee of KZZL-FM, KRAO-FM, KCLX-AM, and KMAX-AM is an equal opportunity employer. Inland Northwest Broadcasting provides notification of full-time job vacancies to organizations assisting job seekers. Any organization who would like to receive notification of job openings at our stations should contact us and request to be included on our employment opportunity notification list. Organizations can make such requests by mail P O Box 8849, Moscow, ID 83843, or e-mail mprasil@idavend.com. When making such requests please provide us with the name of the organization, the address, the phone number, the fax number, and the name of the contact representative to whom notifications should be sent.

Script above is running once a day on all four stations

Full-Time Job Openings

one

Annual EEO Public File Report

EEO PUBLIC FILE REPORT

A. **Employment Unit Covered**

KZZL-FM, KRAO-FM, KCLX-AM, and KMAX-AM

B. **Reporting Period**

October 1, 2021- September 30, 2022

C. **Full-Time Vacancies Filled During Reporting Period**

(1) **Job Title** Account Representative **Date Filled:** 04-01-2022

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

(Organizations entitled to notification identified by *.)

1. Job Title: Account Representative

Date Filled: 04-01-2022

Recruitment Source	Contact Person	Address	Phone	
KZFN Facebook Page	Steve Heller	PO Box 8849 Moscow, ID	208-882-2551	1 No
U of I Career Services *	Bob Kesler	<u>jobs@uidaho.edu</u>	208-885-6424	
*U of I School of Mass Media	Glenn Mosley	<u>gmosley@uidaho.edu</u>		
INW Radio/KRPL, Inc	Melva Prasil	<u>jobs@inlandradio.com</u>	208-882-2551	1
Moscow Daily News/LMT	Yvette Cosby	<u>class@dnews.comc/o/ycosby@lmtribune.com</u>		0
Nez Perce Tribe TERO	Lita Ferguson	<u>lita@nezperce.org</u>	208-843-7365	
U of I Career Services	Denise Bennett	<u>deniseb@uidaho.edu</u>		
Craig's List Moscow/Lewis ton	Jon Carson			0
Employee referral				1Yes 1 no

Total number of interviewees from all sources for this position: 4

F. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources: 4

Recruitment Source	Contact Person	Address	Phone	Hired
KZFN Facebook Page	Steve Heller	P O Box 4489 Moscow, ID	208-882-2551	1-No
U of I Career Services *	Bob Kesler	jobs@uidaho.edu	208-885-6424	
*U of I School of Mass Media	Glenn Mosley	gmosley@uidaho.edu		
INW Radio/KRPL, Inc	Melva Prasil	jobs@inlandradio.com	208-882-2551	1-no
Moscow Daily News	Brett Hogaboam	class@dnews.com		
Nez Perce Tribe TERO	Lita Ferguson	lita@nezperce.org	208-843-7365	
U of I Career Services	Denise Bennett	deniseb@uidaho.edu		
Craig's List				0
Moscow Daily News	Mary Burger	mberger@lmtribune.com		0
Employee referral				1no 1-yes
Career Fair U of I				

Total number of interviewees from all sources: 4

G. Outreach Activities Performed During the Reporting Period

Initiative	Scope of Participation and Location	Station Staff Involved
Presentation to U of I Journalism and Mass Media JAMM252 Advertising Campaign course. October 25,2021	Jon talked about our process, careers in Media, marketing, and advertising. He shared an example of a client proposal.	Jon Carson, General Sales Manager
Presentation to U of I Journalism and Mass Media JAMM252 Advertising Campaign course. March 24, 2022	Jon talked about our process, careers in Media, marketing, and advertising. He shared an example of a client proposal.	Jon Carson. General Sales Manager
4 hour job shadow December 7, 2021	Senior from Colfax High School spent time with the program directors, on air talent, production, and sports	Steve Shannon, Operations Manager
Station tour 16 kids and 3 counselors from Summer Break Kids Kamp July 15, 2022	Toured station and got to see and hear how radio works	Steve Shannon, Operations Manager -Jon Carson, General Sales Manager