

## EQUAL EMPLOYMENT OPPORTUNITY

### Notification of Job Vacancies

KRPL, Inc., licensee of KRPL-AM, and KZFN-FM, is an equal opportunity employer. KRPL, Inc. provides notification of full-time job vacancies to organizations assisting job seekers. Any organization which would like to receive notification of job openings at our stations should contact us and request to be included on our employment opportunity notification list. Organizations can make such requests by mail 805 Stewart Ave. Lewiston, ID 93501, fax 208-7453-4440, or e-mail mprasil@idavend.com. When making such requests please provide us with the name of the organization, the address, the phone number, the fax number, and the name of the contact representative to whom notifications should be sent.

Script above is running once a day on both stations

### Full-Time Job Openings

No position were filled

### Annual EEO Public File Report

## **EEO PUBLIC FILE REPORT**

### **A. Employment Unit Covered**

KRPL-AM, KZFN-FM

### **B. Reporting Period**

June 1, 2021– May 31, 2022

### **C. Full-Time Vacancies Filled During Reporting Period**

No positions were filled

### **D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy** (Organizations entitled to notification identified by \*.)

**Position:**

**Date filled:**

Recruitment Source	Contact Person	Address		Phone	Hired
INW/KRPL Broadcasting	Melva Prasil	Moscow, ID		208-882-2551	
Moscow Daily News	Mary Burger	P O Box 374 Lewiston, ID <a href="mailto:mberger@lmtribune.com">mberger@lmtribune.com</a>			
LCSC Career Development	Debra Lybyer	<a href="mailto:dlybyer@lsc.edu">dlybyer@lsc.edu</a> 500 8 <sup>th</sup> Ave. Lewiston		208-792-2298	
WSU Career Services *	Denise Blacker	<a href="mailto:blackerd@wsu.edu">blackerd@wsu.edu</a>			
U of I Career Services	Bob Kesler	<a href="mailto:jobs@uidaho.edu">jobs@uidaho.edu</a>			
WSU Career Services	Glen Johnson	<a href="mailto:galjohns@wsu.edu">galjohns@wsu.edu</a>			
*U of I School of Mass Media	Glenn Mosley	<a href="mailto:gmosley@uidaho.edu">gmosley@uidaho.edu</a>			
U of I Career Services	Denise Bennett	<a href="mailto:deniseb@uidaho.edu">deniseb@uidaho.edu</a>			
Nez Perce Tribe Tero office	Lita Ferguson	<a href="mailto:litaf@nezperce.org">litaf@nezperce.org</a>			
WSU Career Services	Sandra Brabb	<a href="mailto:brabb@wsu.edu">brabb@wsu.edu</a>			
Craig's List					
Part time interviews					

**Total number of interviewees from all sources for this position:**

**E. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Reporting Period: 0**

**F. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources**

<b>Recruitment Source</b>	<b>Contact Person</b>	<b>Address</b>	<b>Phone</b>	<b>Interviewed</b>
Lewiston Morning Tribune	Mary Burger	<a href="mailto:mberger@lmtribune.com">mberger@lmtribune.com</a>	208-743-9411	0
Idavend Broadcasting	Melva Prasil	805 Stewart Ave. Lewiston, ID	208-743-1551	0
INW/KRPL Broadcasting	Melva Prasil	Moscow, ID	208-882-2551	0
Moscow Daily News	Mary Burger	P O Box 374 Lewiston, ID <a href="mailto:mberger@lmtribune.com">mberger@lmtribune.com</a>		0
LCSC Career Development	Debra Lybyer	<a href="mailto:dlybyer@lsc.edu">dlybyer@lsc.edu</a> 500 8 <sup>th</sup> Ave. Lewiston	208-792-2298	0
WSU Career Services *	Twila Brown	<a href="mailto:twila@mail.wsu.edu">twila@mail.wsu.edu</a>		0
U of I Career Services	Bob Kesler	<a href="mailto:jobs@uidaho.edu">jobs@uidaho.edu</a>		0
WSU Career Services	Glen Johnson	<a href="mailto:galjohns@wsu.edu">galjohns@wsu.edu</a>		0
*U of I School of Mass Media	Glenn Mosley	<a href="mailto:gmosley@uidaho.edu">gmosley@uidaho.edu</a>		0
U of I Career Services	Denise Bennett	<a href="mailto:deniseb@uidaho.edu">deniseb@uidaho.edu</a>		0
Nez Perce Tribe Tero office	Lita Ferguson	<a href="mailto:litaf@nezperce.org">litaf@nezperce.org</a>		0
Craig's List				0
Part Time Interviews				0

**G. Outreach Activities Performed During the Reporting Period**

<b>Initiative</b>	<b>Scope of Participation and Location</b>	<b>Station Staff Involved</b>
Presentation at JAMM252 at Uof I Campaign design course Oct 25, 2021	Jon talked about how local sales are made and about different jobs at the station and how they help with the sales process.	Jon Carson, Sales Manager
Job Shadow December 7, 2021.	Senior from Colfax High School did a four hour Job Shadow. Observed with programing, air staff, production and sports	Steve Shannon, Operations Manager, Program Director and his staff
Presentation to U of I Journalism and Mass Media JAMM252 Advertising Campaign course. March 24,2022	Jon talked about how to create a campaign strategy for a client and how different roles at the station fit into that process	Jon Carson, Sales Manager